



John Fortino

John Fortino is the co-founder and senior managing partner of Velocity Resource Group, a leading strategic solutions provider for active candidate sourcing. Under his leadership, Velocity has achieved triple-digit percent annual revenue growth since its founding in 2001, and works with more than 200 clients, including several *Fortune* 500 and international firms.

Fortino has more than 15 years of experience in the staffing industry delivering strategic recruiting services to corporate clients. Fortino manages all of Velocity's North American operations from its U.S. headquarters in Naperville, Ill. He oversees Velocity's sales, marketing, customer service and support, finance, and candidate qualification departments. He also serves as a primary contact to many of his company's clients.

Prior to founding Velocity, Fortino was a manager of Executive Search for Motorola. During his three years there, he oversaw an eight-person research team and was responsible for placing individuals at the VP and director levels. He also hired divisional CIO's for Motorola, and was an integral part of the team of recruiting professionals who built Motorola's internal search practice.

Fortino also serves as president and CEO of Resource Dynamics Technologies. He founded the rapid growing company in 2001 as an IT Staffing and Consulting business servicing the Chicago area. Over the last year, Resource Dynamics has migrated to offering full-scale recruitment solutions for companies across the United States.

Velocity's co-founder is an active member of the Society of Human Resource Management (SHRM) and is a former member of the Young Entrepreneurs' Organization.

He lives in Plainfield, Ill., with his wife and two sons. In his spare time, Fortino is a volunteer coach for a local youth football league. He is a graduate of Western Michigan University.



David Simpson

David Simpson is the co-founder and managing director of Velocity Resource Group, a leading strategic solutions provider for active candidate sourcing established in 2001, which works with more than 200 clients, including several *Fortune* 500 and international firms.

With more than 20 years of staffing industry experience, Simpson successfully launched Velocity's Thailand office in 2001. Working onsite in Velocity's Thailand office, he manages all international operations and oversees the research, data entry, technology and finance departments. Simpson also oversees the company's certified training program for all international staff and Velocity's highly skilled research analysts.

Prior to co-founding Velocity, Simpson worked as a senior manager of Executive Search for Motorola, where he hired key executives, directors and vice presidents for the corporation. Before being promoted to senior manager, he held the position of Motorola corporate staffing manager. In this role he was in charge of recruiting for all Corporate departments including Legal, Finance, Human Resources, Corporate Strategy, Information Technology and the Motorola Research Labs, worldwide. As corporate staffing manager he was also responsible for managing Motorola's corporate university relations organization. During his five years with the company he oversaw hiring for all levels, from administrative staff to senior corporate vice presidents.

Simpson has lived and worked in Europe, North America and Asia over the past 25 years.

Simpson currently resides in Bangkok, Thailand. He is a graduate of the Robert Gordon University in Aberdeen, Scotland.